

## **POLICY**

### **Student Physical Privacy**

#### **I. PURPOSE**

In recognition of student physical privacy rights and the need to ensure student safety and maintain school discipline, this Policy is enacted to advise school staff and administration regarding their duties in relation to student use of restrooms and other church/school facilities where students may be in a state of undress in the presence of other students.

#### **II. DEFINITIONS**

“Sex” means an individual’s immutable biological sex as objectively determined by anatomy and genetics existing at the time of birth. An individual’s original birth certificate may be relied upon as definitive evidence of the individual’s sex.

#### **III. POLICY**

##### **A. Use of Church/School Facilities**

1. Notwithstanding any other Policy, every public church/school restroom, dressing room or shower accessible by multiple persons at the same time shall be designated for use by male persons only or female persons only.

2. In ACA or Barefoot Church, restrooms, dressing rooms or showers that are designated for one sex shall be used only by members of that sex; and, no person shall enter a restroom, dressing room or shower that is designated for one sex unless he or she is a member of that sex.

3. In any other area of ACA or Barefoot Church or setting where a person may be in a state of undress in the presence of others, school personnel shall provide separate, private areas designated for use by persons based on their sex, and no person shall enter these private areas unless he or she is a member of the designated sex.

4. This section shall not apply to a person who enters a facility designated for the opposite sex:

- for custodial or maintenance purposes, when the facility is not occupied by a member of the opposite sex;
- to render medical assistance; or
- during a natural disaster, emergency, or when necessary to prevent a serious threat to good order or student safety.

5. Nothing in this section shall be construed to prohibit ACA from adopting policies necessary to accommodate disabled persons or young children in need of physical assistance when using restrooms, dressing rooms or showers.

##### **B. Accommodation for Students Desiring Greater Privacy**

Students who, for any reason, desire greater privacy when using a facility described in subsection A may submit a request to the Principal for access to alternative methods if available. The principal shall evaluate these requests on a case-by-case basis and shall, to the extent reasonable, offer options for alternate facilities. In no event shall the accommodation be

access to a facility described in subsection A that is designated for use by members of the opposite sex while students of the opposite sex are present or could be present.